

# EMPLOYEE RATING MATRIX

NAME\_\_\_\_\_ DATE\_\_\_\_\_

EVERY 6 MONTHS

1. Put the names of each of your direct reports in one of the four boxes.
2. Then put the names of each of the people who report to your direct reports in one of the four boxes.

+

RESULTS

+


+

CORE VALUES

+

FIRE

Who

When

Steps Needed

HANDCUFF

Who

When

How

CHANGE SEAT

Who

When

New Role?

COACH

Who

On What?